



## **Head of Operations**

**Enthusiastic operations leader required to head up all production and operations at Tarquin's Gin and Twin Fin Rum with overall responsibility for the distillery, bottling hall, warehousing, and distribution.**

Southwestern Distillery, producers of Tarquin's Gin and Twin Fin Rum are recruiting for a Head of Operations with strong experience in a similar role to lead the production and operations team at distillery HQ.

### **Who are we?**

We're an ambitious independent distillery that started in 2012 and ranked the 29th fastest growing company in the UK in 2019 from the Sunday Times FastTrack 100. We're now a team of over 70. We produce one of the leading gin brands in the UK. Exporting to over 35 countries, with 6 retail shops, and a distribution agreement with one of the world's largest drinks companies, we have big plans for the future!

### **Where do you fit in?**

You will be based at distillery HQ keeping production smooth to meet company targets with growing demand for our gins, rums and other fine spirits. You will be running company operations and the distillery; in charge of supply, bottling, warehousing, HMRC compliance, inventory, and a great team of 30 staff.

You'll be analysing business performance, implementing new systems and looking to increase efficiency where possible. You will need experience of managing production and capital costs, along with being comfortable taking overall responsibility for multi-site Health and Safety.

### **What are we looking for?**

- 5+ years Senior Operations Management / Leadership experience
- Consumer goods manufacturing with enthusiasm for distilling (beer / wine or spirits experience a bonus)
- A strong ability to learn new systems, we use Unleashed for inventory and production management
- Very effective communicator
- Enthusiastic leader

### **Management Responsibilities**

- Distillery & Production Management: all distilling and packaging, productivity, staff management plus new product development, research and development
- Logistics & Distribution: off-site warehousing, just-in-time goods to site, direct to consumer 3PL, on-site trade order fulfilment, EU off-site warehousing, importing and exporting excise goods and compliance



- Compliance: HMRC excise duty (W1/W5, AWTD), waste packaging regulations, carbon accounting
- Multi site wide (7 buildings at distillery HQ and 6 retail outlets across Cornwall) regulatory requirements: Health and Safety, Environmental and Quality, plant engineering, and maintenance
- Quality control, SALSA accreditation, overall technical management responsibility, customer quality audits
- Inventory, ownership of monthly stock takes, ownership of bill of materials and cost controls (alongside Accounts), intelligent purchasing - negotiating with suppliers
- Working with all departments to communicate effectively
- Tracking budgets, reporting KPIs monthly

### **Salary**

£65,000 to £85,000 dependent on experience

### **How to apply?**

Please send your CV, salary requirements and cover letter explaining why you're a great fit for the role to [work@southwesterndistillery.com](mailto:work@southwesterndistillery.com)

### **Deadline:**

Application deadline: 30/06/2022

Job Types: Full-time, Permanent